

STUDENT ESSAY WRITING COMPETITION **2022**



TOPICS

- 1** The employment status of E-hailing drivers and last mile delivery drivers has recently come under scrutiny in several foreign jurisdictions, such as the United Kingdom and Australia. Would the tests and precedent we possess in South African labour law result in us following suit, or do you think we are likely to distinguish ourselves from these foreign jurisdictions? What practical implications do you see foresee for businesses in this industry based on your conclusion?
- 2** The recent UK Tribunal judgment of Mr A Finn v The British Bung Manufacturing Company Ltd, Case no.: 1803764/2021 caused a stir with its findings on sexual harassment. How does harassment law differ in the United Kingdom, as compared to South Africa? Applying the Code of Good Practice on the Prevention and Elimination of Harassment in the Workplace, as well as any other relevant authorities, how do you think our CCMA or Labour Court would find if presented with the same set of facts as the UK Judgment?

COMPETITION DETAILS:

- Entries must be between 2,000 and 3,000 words and be sent in pdf format
- Any sources or materials referred to must be referenced
- The winner will be featured on the SASLAW website and on SASLAW social media platforms
- Competition closes on 21 October 2022
- Competition is only open to students currently studying in the Western Cape Chapter

DEADLINE FOR SUBMISSIONS: 21 October 2022

Computer-typed submissions in PDF format shall be emailed as an attachment to westerncape@saslaw.org.za

TERMS AND CONDITIONS: Competition is only open to students in the Western Cape Chapter studying Labour Law in 2022. Proof of student registration will be requested.