



SOUTH AFRICAN SOCIETY FOR
LABOUR LAW
CELEBRATING 25 YEARS

25th SASLAW HYBRID ANNUAL NATIONAL CONFERENCE

CAPITAL ON THE PARK • JOHANNESBURG • 6-7 OCTOBER 2022

CONFERENCE PROGRAMME

DAY I

THURSDAY, 6th OCTOBER 2022



09h00

WELCOME & OPENING ADDRESS
Anastasia Vatalidis

09h30

Switch Stream

09h35

KEYNOTE ADDRESS

25 years of Reviews– The Journey
Advocate Anton Myburgh SC

10h15

COMFORT BREAK AND NETWORKING

10h45

PLENARY

How, or did the Labour Relations Act facilitate state capture
Nerine Kahn

11h25

Switch Stream

11h30

PLENARY

Time is of the essence: Navigating the Practice Manual
Craig Bosch

12h30

LUNCH BREAK AND NETWORKING

BREAKAWAY STREAMS

13h30

STREAM 2A

Fair play? The use and abuse of smart drugs in competitive work environments

Lauren Salt

STREAM 3A

Transforming Our Approach To Sexual Harassment

Pamela Stein

STREAM 4A

Embracing neurodiversity: Beyond disability

Brett Abraham

14h10

Switch Stream



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| | | | |
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| 14h15 | STREAM 2B | STREAM 3B | STREAM 4B |
| | <i>Menopause in the Workplace. A disability?</i> Deidre Venter | <i>COVID19 compliance and case law post the State of Disaster</i> John Botha | <i>Does a Medical Certificate from a Traditional Healer Comply with Section 23(2) of the BCEA?</i> Juandre Kruger |
| 14h55 | Switch Stream | | |
| 15h00 | STREAM 2C | STREAM 3C | STREAM 4C |
| | <i>Misconduct in the public service</i> Prof Christoph Garbers & Dr Cecile de Villiers | <i>Legal developments in respect of the employment of foreign nationals</i> Jason Whyte & Laura Macfarlane | <i>Let the case begin: dispute resolution clauses and jurisdictional challenges</i> Tanya Venter |
| 15h40 | COMFORT BREAK AND NETWORKING | | |
| 16h05 | STREAM 2D | STREAM 3D | STREAM 4D |
| | <i>The many shades of intolerance</i> Prof. Rochelle Le Roux | <i>Braving untested waters –making a call to set a new precedent</i> Yvonne Mkefa | <i>Whether an employee is obliged or permitted to disclose to its employer the personal information of another employee, where such information could impact the employer's business or operational requirements</i> Kerry Fredericks |
| 16h45 | Switch Stream | | |
| 16h50 | STREAM 2E | STREAM 3E | STREAM 4E |
| | <i>Changes to the EE Legislation – likely impact and effect</i> Marleen Potgieter | <i>Legal protection of gig workers: Lessons for South Africa.</i> Venolan Naidoo & Darcy Du Toit | <i>The Age of (Un)fair Discrimination: Dismissal based on Age in terms of section 187(2)(b) of the LRA.</i> Ruben Orton |
| 17h30 – 18h00 | WELCOME COCKTAIL | | |



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DAY 2

FRIDAY, 7th OCTOBER 2021



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| 09h00 | KEYNOTE ADDRESS | | |
| | TBC COSATU | | |
| 09h45 | Switch Stream | | |
| 09h50 | PLENARY | | |
| | <i>The ILO Committee on Freedom of Association: Referrals by AMCU on the principles of majoritarianism and proportionality in secondary strikes in the LRA</i> Halton Cheadle | | |
| 10h35 | Switch Stream | | |
| 10h40 | PLENARY – PANEL DISCUSSION | | |
| | TBC | | |
| | <ul style="list-style-type: none"> Jurgen Becker, Industrial Psychologist Basadi Letsoalo, Executive Director Human Capital and Transformation, Adcock-Ingram | | |
| 11h25 | COMFORT BREAK AND NETWORKING | | |
| | BREAKAWAY STREAMS | | |
| 11h50 | STREAM 2E | STREAM 3E | STREAM 4E |
| | <i>Litigating Strikes</i> | <i>Vaccine requirements under the new regulatory framework and an overview of the cases</i> | <i>The effectiveness of an on-paper hearing in internal disciplinary hearings</i> |
| | Dunstan Farrell | Talita Laubscher | Osborne Molatudi |
| 13h00 | LUNCH BREAK AND NETWORKING | | |



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| 13h45 | STREAM 2F | STREAM 3F | STREAM 4F |
| | <i>Open justice and labour law: an unwelcome intrusion of one's privacy or an essential ingredient of public interest, democracy and accountability?"</i> | <i>Exploring the practicalities of the 5 Love Languages in the workplace</i> | <i>The consolidation of the occupational retirement funding market and the legal risks and opportunities that it entails for employers</i> |
| | Ajay Makka | Amandla Makhongwana | Rosemary Hunter |
| 14h55 | Switch Stream | | |
| 15h00 | STREAM 2G | STREAM 3G | STREAM 4G |
| | <i>Putting spokes to the wheels of legality reviews by the State</i> | <i>Strikes: what employers need to show before interdicting striking employees.</i> | <i>Blurred lines between misconduct, poor performance and mental illness – guidance from the cases</i> |
| | Bongani Luthuli & Mbulelo Ndlovu | Unathi Dlamini | Winnie Everett |
| 15h40 | COMFORT BREAK AND NETWORKING | | |
| 16h00 | LOOKING AHEAD – KEY TAKEAWAYS AND CLOSING | | |
| | <ul style="list-style-type: none"> Anastasia Vatalidis Lerato Lenyehelo Gugulethu Mthlane | | |

