



Programme in Advanced Labour Law

Presented by the Department of Mercantile Law, University of Pretoria

31 January 2023 – 10 June 2023

The **Programme in Advanced Labour Law** provides delegates a comprehensive and updated understanding of labour law and human resources management at the workplace. The online lectures provide delegates with valuable insights into labour dispute resolution and management and it incorporates the most recent developments in this field of study.

Programme content

- Contracts of employment
- Basic conditions of employment and unfair discrimination
- Organisational rights
- Unfair labour practices and unfair dismissal
- Retrenchment and the transfer of businesses
- Strikes and lock-outs
- Dispute resolution practice and procedures

Learning outcomes

- After successfully completing this programme, you should be able to
- draft a contract of employment in compliance with the provisions of the BCEA and to recognise the influence of the Constitution on labour law
 - understand the effect of the EEA on every workplace and discuss the latest amendments to the LRA
 - conduct disciplinary, incompetence and incapacity hearings
 - comprehend the procedures to be followed in small and large-scale retrenchments
 - discuss the legal consequences of protected and unprotected strikes
 - describe the correct procedures to be followed in the handling of striking employees.

Who should enrol?

Trade union officials, employees of employer's organisations, attorneys, advocates and human resources practitioners.

Programme structure

The programme consists of 10 online evening lectures and 2 face to face Saturday morning workshops on the UP Campus.

Programme fees

- **R10 200.00 per delegate (VAT incl.)**
- **R9 200.00 per delegate (VAT incl.) for delegates who pay before 31 December 2022.**
- **A R1000.00 discount applies to groups of colleagues of three or more delegates who register after 1 January 2023.**

Programme fees include all course materials, which comprise a labour law textbook and relevant labour legislation.

Programme fees must be paid in full 14 days prior to course start dates. Proof of payment can be submitted to enrolments@enterprises.up.ac.za.

Admission requirements

Prospective delegates who obtained a Bachelor's degree, which includes a course in labour law or human resources management, will automatically qualify for admission. A matric certificate and relevant experience will also be sufficient.

Accreditation and certification

Enterprises University of Pretoria (Pty) Ltd is wholly owned by the University of Pretoria. As a public higher education institution, the University of Pretoria functions in accordance to the Higher Education Act 101 of 1997. Enterprises University of Pretoria offers short courses on behalf of the University and these short courses are not credit-bearing, and do not lead to formal qualifications on the National Qualifications Framework (NQF) – unless stated otherwise. Delegates who successfully complete a short course and comply with the related assessment criteria (where applicable) are awarded certificates of successful completion and/or attendance by the University of Pretoria.

Registration and enquiries

Client Information Centre

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