MINUTES OF THE TWENTY- SEVENTH ANNUAL GENERAL MEETING OF THE GAUTENG CHAPTER OF THE SOUTH AFRICAN SOCIETY FOR LABOUR LAW, HELD via ZOOM on 27th JUNE 2024 AT 17H00

There were 141 people who registered for the AGM and 26 proxies were received.

1. CONFIRMATION OF MINUTES OF THE TWENTY-SIXTH AGM

The Minutes of the twenty-sixth Annual General Meeting held on 31st May 2023 were proposed by Moses Baloyi and seconded by Jurgen Du Plessis.

2. ANNUAL REPORT OF THE CHAPTER'S AFFAIRS AND INCOME AND EXPENSES STATEMENT – MAY 2023– MAY 2024

Moses Baloyi delivered the 27th Annual report and shared highlights of the year which are as follows:

- With our new membership system, the membership cycle is handled in waves of renewals. The first and biggest wave of renewals is March/April, the next wave is August/September and our final one for the year is November/December. The current membership is sitting at 615 paid up members, 136 members awaiting payments and 320 members awaiting confirmation.
- The new annual membership package which includes 4 free member-only webinars is proving to be a success amongst our members and is well received. Thank you for your ongoing support.
- With our Research Portfolio offering, we are currently engaging in a project called the Experience of the Employment Relationship and will share the findings once the research is complete.
- The Chapter's financials are in a healthy position– membership and webinars are the backbone of our financial wellness and we thank all the members who have paid their membership and urge all who have not done so to please settle your membership fee.
- Pro-bono office
    - The project is operating very well in the Johannesburg Labour Court.
    - This year the Canadian Fellowship programme was put on hold to conclude securing funds for the next following year. We are currently in the plans of doing a Golf Day for later in the year

- We would like to give a big thank you for the donations received from Webber Wentzel, Chris Albertyn and the Canadian delegation who are planning to attend our Conference in September. Their funds have assisted in keeping the office functional.

3. 2024/2025 COMMITTEE MEMBERS

- In terms of the 2024/2025 committee, we have a new committee that was voted in. Some new faces as well as some old faces that have stayed on.

- We received the following nominations for the new committee and therefore the 2024/2025 committee is as follows:

Chapter President – Lauren Mostert | DB Schenker
Chapter vice President – Magate Phala | Magate Phala & Associates

NAME	ORGANISATION
Bennie Linde	North West University
Craig Berkowitz	Berkowitz Attorneys
Deirdre Venter	Shepstone & Wylie
Jurgen Du Plessis	Labournet
Michael Baile	Norton Rose Fulbright
Owethu Mbambo	Fasken
Samantha Walker	Labournet
Sandile Mabaso	S Mabaso Inc
Tanya Mulligan	Cowan Harper Madikizela Attorneys

- Thank the new committee for availing themselves to serve the Society.

4. GENERAL

- The AGM was over at 17h15 and was followed by a presentation by Feroze Boda SC on "**Procedural unfairness in retrenchments: The Jurisdiction of the Labour Court Compensation can be claimed as a self -standing remedy in exceptional cases"**
- Feroze was done at 16h55 and there were no Q&A from the members.
- After Feroze's presentation, Moses took the time to thank the members for their support in attending the AGM and thanked the Committee for standing for new term and welcomed the new committee members. He concluded by saying:

  I have no words to thank the members of SASLAW who gave up their time to assist in the probono clinic and to take up matters and duly assisted the people who needed their services the most. I tried hard not to forget the full-time attorney, Jacqueline Keet together with Phindile. They both keep the 6th-floor lights burning throughout the year.

Lastly, I wish to thank the whole of SASLAW backroom team, most particularly Pearl, Diane, Fatima, Louise, Jerome and Conor. I wish the new committee all the success in their new term and should not be shy to contact the veterans for advice.

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