

# LABOUR COURT AND LABOUR APPEAL COURT RULES AMENDMENTS



## YOUR PRACTICAL FAST-TRACKING SALLR WORKSHOP

You've seen the amended Rules, you've also read the book, now's the time to practically bridge the gap.



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*Practical Fast-Tracking*



The Labour Court and Labour Appeal Court Rules have been substantially amended and simply reading and understanding them isn't enough – reading a book written about these amended rules also doesn't get you over the line.

The reality is that, apart from the above, you must be able to apply these amended Rules correctly and effectively. The *SALLR* practical fast-tracking workshop is designed by professionals in the field to assist you in bridging the gap between theory and practice and to further ensure that you can practically draft in accordance with the new rules, with a proper and thorough grasp of the new procedures.

This practical fast-tracking *SALLR* halfday event particularly focuses on drafting in accordance with the new Rules, as well as the navigation and implementation of the new procedures.

- ✓ **RECEIVE WELL-RESEARCHED AND COMPREHENSIVE REAL-LIFE PRECEDENTS**
- ✓ **IMPROVE AND FAST TRACK YOUR REQUIRED DRAFTING SKILLS UNDER THE NEW RULES**
- ✓ **LEARN TO PRACTICALLY NAVIGATE THE NEW PROCEDURES**
- ✓ **GETTING TO KNOW AND APPRECIATING HOW TO DEAL WITH THE PITFALLS AND CHALLENGES CREATED BY THE NEW RULES**

## RESERVE YOUR SEAT NOW

Tel: 041 373 4322 | Email: [pa@vanzyrudd.co.za](mailto:pa@vanzyrudd.co.za)



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**YOUR REGISTRATION FOR THIS EVENT WILL ENSURE  
THAT YOU RECEIVE A COMPOSITE WORKBOOK WITH REAL-LIFE  
PRECEDENTS COVERING THE FOLLOWING:**

	<b>YES</b>	<b>NO</b>
a statement of claim	<input type="checkbox"/>	<input type="checkbox"/>
a statement of response	<input type="checkbox"/>	<input type="checkbox"/>
exceptions and applications to strike out	<input type="checkbox"/>	<input type="checkbox"/>
a replication	<input type="checkbox"/>	<input type="checkbox"/>
a plea in reconvention	<input type="checkbox"/>	<input type="checkbox"/>
a founding, answering and replying affidavit	<input type="checkbox"/>	<input type="checkbox"/>
a review application	<input type="checkbox"/>	<input type="checkbox"/>
irregular proceedings	<input type="checkbox"/>	<input type="checkbox"/>
a notice of appeal	<input type="checkbox"/>	<input type="checkbox"/>

## THE SALLR INVITATION TO YOU

In respect of each of the above stages, kindly indicate a 'YES' or a 'NO' as to whether or not, on the basis of the amendments to the Rules, you:

- ✓ **have reliable and correct precedents**
- ✓ **have the required drafting skills**

Your *SALLR* fast-tracking presenters will provide you with such precedents and assist you to acquire the necessary drafting skills to meet the new practical reality.

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## WHO SHOULD ATTEND?

- advocates, attorneys and candidate attorneys
- human resources practitioners
- employee relations practitioners
- local government officials
- practitioners operating in the private and public sectors
- trade unions
- employers' organisations
- academics

## FAST-TRACKING PACKAGE?

Countrywide, in-person and face-to-face learning

### DATE(S) AND PLACE(S)

Monday, 7 April 2025	<b>GQEBERHA</b>
Tuesday, 8 April 2025	<b>CAPE TOWN</b>
Wednesday, 9 April 2025	<b>PRETORIA</b>
Thursday, 10 April 2025	<b>JOHANNESBURG</b>
Friday, 11 April 2025	<b>DURBAN</b>
Monday, 14 April 2025	<b>EAST LONDON</b>

### VENUE(S)

<b>GQEBERHA</b>	The Boardwalk Hotel
<b>CAPE TOWN</b>	GrandWest Casino and Entertainment World
<b>PRETORIA</b>	Sun Time Square Hotel, Menlyn
<b>JOHANNESBURG</b>	Birchwood Hotel
<b>DURBAN</b>	Sibaya Casino
<b>EAST LONDON</b>	East London Golf Club

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## THE PRESENTERS?



### ADV BRUCE DYKE SC

Bruce obtained his BCom from the University of Port Elizabeth (currently known as the Nelson Mandela University (NMU)) in 1985. In 1989, he obtained his Honours (BCom) from such university. He returned to his alma mater in 1995 to obtain his BProc and, in 1996, obtained his LLB Cum Laude from such institution. He was admitted as an advocate during 1997 and took silk during 2016. He has recently been appointed as an acting judge of the labour court. His areas of expertise include commercial law, insolvency law, company law and, last, but not least, labour law.



### DR BRIAN VAN ZYL

Brian is the co-author of various publications, including the following: *The Final Codes on Broad-Based Black Economic Empowerment: An Analysis, Part 1 and Part 2*; *The Business of Restructuring, Guide to the CCMA Rules, 1<sup>st</sup> and 2<sup>nd</sup> editions*. Brian has also published the best seller *Changes to Employment Laws*. In 2019, he produced *The CCMA Rules, including Rules of Various Courts, 4<sup>th</sup> edition*. Brian has been the presenter and chief architect of *The South African Labour Law Reports'* annual seminars since 1990. He is an admitted advocate and regularly appears in the civil and labour courts, as well as the CCMA and various bargaining councils.

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## IMPORTANT TIMES?

- **07h00 – 08h00:** tea, coffee and refreshments: registration
- **08h00 – 08h10:** welcome and opening address
- **08h10 – 08h30:** schematic exposition of the procedures and timelines
- **08h30 – 10h00:** session 1: precedents, drafting skills, procedures
- **10h00 – 10h30:** tea, coffee and refreshments
- **10h30 – 13h00:** session 2: precedents, drafting skills, procedures (cont)
- **13h00 – 13h10:** closing remarks

## YOUR WORKBOOK?

Your investment will ensure that you receive a workbook containing the precedents covered – over the years, the *SALLR* team has become known for the in-depth quality of its research, the accuracy of the material contained in its workbooks and the practical value and insight gained by delegates from these workbooks.

## HOTLINE?

Prior to attending the workshop, you are required to familiarise yourself with the new Rules. You are also requested to bring a copy of the new Rules with you on the day of the workshop.

But you will find that it is only once you have attended our workshop that you will truly begin to identify the practical challenges in implementing and applying such amendments to the Rules. In order to assist you to deal with such challenges, we have created a **HOTLINE** on which you can contact us and one of the presenters will be available to assist you – this is just another example of the *SALLR* team supplying unmatched after-workshop care.

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## FAST-TRACKING PACKAGE RATES?

Registration tier	Registration fee per delegate (excluding VAT)
Standard registration	R2 950.00
2 to 5 delegates	R2 750.00
6 to 10 delegates	R2 650.00
11+ delegates	R2 550.00
Non-profit organisations	R2 550.00

## PAYMENT DETAILS

### PAYMENT OPTION 1

Please debit my credit card account number

Visa

Master

Expiry

CVV code

(three digits on back of card)

### PAYMENT OPTION 2

EFT payment (note: VZR's banking details will be supplied with your invoice.  
Please use your invoice number as your payment reference)

### PAYMENT OPTION 3: INTEREST FREE INSTALMENT TERMS

Registration fee amount to be paid in three equal instalments, interest free: first instalment due before 7 April 2025, second instalment due before 30 April 2025 and third instalment due before 31 May 2025. Note: In the event of non-payment, the delegate will be personally responsible for collection of the outstanding amount and legal costs incurred

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# LABOUR COURT AND LABOUR APPEAL COURT RULES AMENDMENTS REGISTRATION FORM

## IN-PERSON

**E-mail to:**

Van Zyl, Rudd and Associates SA (Pty) Ltd (VZR)  
P O Box 12758, Centrahil, 6006

**Enquiries:**

Taryn van der Merwe  
Tel: 041-373 4322  
E-mail: pa@vanzylrudd.co.za

<input type="checkbox"/> <b>GQEBERHA</b> <b>THE BOARDWALK HOTEL</b> MONDAY, 7 APRIL 2025	<input type="checkbox"/> <b>CAPE TOWN</b> <b>GRANDWEST CASINO AND ENTERTAINMENT WORLD</b> TUESDAY, 8 APRIL 2025
<b>DETAILS OF DELEGATE(S)</b> 1. Full name of delegate: ..... Email address: ..... Cell no: ..... 2. Full name of delegate: ..... Email address: ..... Cell no: ..... 3. Full name of delegate: ..... Email address: ..... Cell no: .....	<b>DETAILS OF DELEGATE(S)</b> 1. Full name of delegate: ..... Email address: ..... Cell no: ..... 2. Full name of delegate: ..... Email address: ..... Cell no: ..... 3. Full name of delegate: ..... Email address: ..... Cell no: .....
<input type="checkbox"/> <b>PRETORIA</b> <b>SUN TIME SQUARE HOTEL, MENLYN</b> WEDNESDAY, 9 APRIL 2025	<input type="checkbox"/> <b>JOHANNESBURG</b> <b>BIRCHWOOD HOTEL</b> THURSDAY, 10 APRIL 2025
<b>DETAILS OF DELEGATE(S)</b> 1. Full name of delegate: ..... Email address: ..... Cell no: ..... 2. Full name of delegate: ..... Email address: ..... Cell no: ..... 3. Full name of delegate: ..... Email address: ..... Cell no: .....	<b>DETAILS OF DELEGATE(S)</b> 1. Full name of delegate: ..... Email address: ..... Cell no: ..... 2. Full name of delegate: ..... Email address: ..... Cell no: ..... 3. Full name of delegate: ..... Email address: ..... Cell no: .....
<input type="checkbox"/> <b>DURBAN</b> <b>SIBAYA CASINO</b> FRIDAY, 11 APRIL 2025	<input type="checkbox"/> <b>EAST LONDON</b> <b>EAST LONDON GOLF CLUB</b> MONDAY, 14 APRIL 2025
<b>DETAILS OF DELEGATE(S)</b> 1. Full name of delegate: ..... Email address: ..... Cell no: ..... 2. Full name of delegate: ..... Email address: ..... Cell no: ..... 3. Full name of delegate: ..... Email address: ..... Cell no: .....	<b>DETAILS OF DELEGATE(S)</b> 1. Full name of delegate: ..... Email address: ..... Cell no: ..... 2. Full name of delegate: ..... Email address: ..... Cell no: ..... 3. Full name of delegate: ..... Email address: ..... Cell no: .....

**NOTE:** Should a delegate register for the workshop and not be able to attend, for whatever reason, such cancellation must be in writing and received by VZR at least 15 calendar days before the date of the workshop. If such cancellation conditions are not met, the delegate will be held liable for the full workshop fee.



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Van Zyl, Rudd and Associates SA (Pty) Ltd (VZR)  
P O Box 12758, Centrahil, 6006

### Enquiries:

Taryn van der Merwe  
Tel: 041-373 4322  
E-mail: pa@vanzylrudd.co.za

## PAYMENT DETAILS

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Visa

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Authorised signature:..... Name & surname of person signing: ..... Date:.....

## INDIVIDUAL, ORGANISATION & BILLING INFORMATION

**KINDLY INSERT YOUR VAT NUMBER IN RESPECT OF INVOICING:**

Banking details of Van Zyl, Rudd and Associates SA (Pty) Ltd: ABSA - Newton Park - Account No: 40 8094 0399 Branch code: 632-005

**KINDLY COMPLETE THE FOLLOWING SO THAT VZR WILL BE ABLE TO ISSUE THE RELEVANT INVOICE AND STATEMENT:**

Individual / Organisation: ..... Postal address:.....

ID no: ..... Company reg no: .....

Relevant order no: .....

Postal code: ..... Tel: ..... Fax:.....

Name and surname of person responsible for payment of this account: .....

Email address and landline of person responsible for the payment of this account: .....

Date:..... Name and surname: ..... Signature: .....